

Thanks to our Corporate Partners

7 DIAMOND PARTNERS



10 GOLD PARTNERS



7 SILVER PARTNERS



1 KNOWLEDGE PARTNER: McKinsey



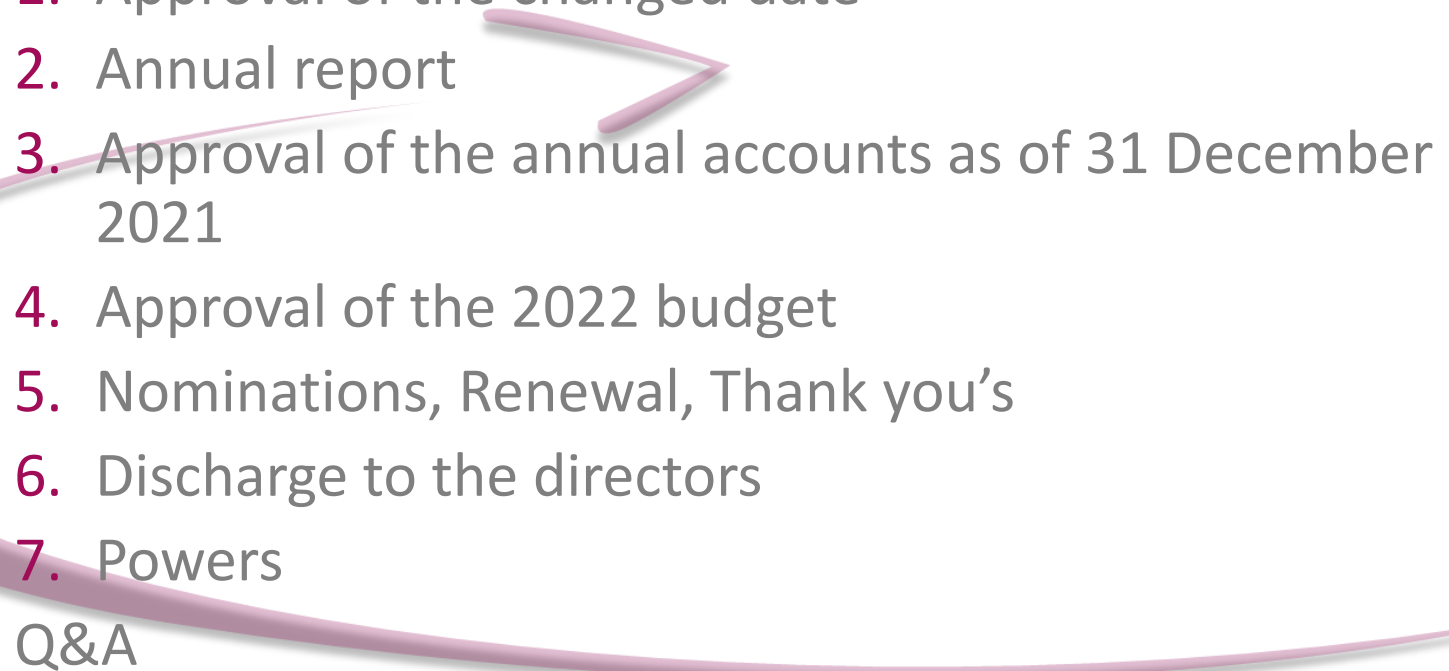
ASBL Women on Board VZW

**General Assembly
7 June 2022**

Agenda

- 17:00 Welcome **Françoise Roels**,
Chair of Women on Board
- 17:05 Opening by **Sylvie Van den Eynde**
Chief HR and Corporate Affaires Officer at BAC
- 17:15 General Assembly
- 18:00 Guest Speaker **Federica Mogherini**,
Rector of the College of Europe
- 19:00 Networking Drink

Agenda General Assembly

1. Approval of the changed date
 2. Annual report
 3. Approval of the annual accounts as of 31 December 2021
 4. Approval of the 2022 budget
 5. Nominations, Renewal, Thank you's
 6. Discharge to the directors
 7. Powers
- Q&A
- 



Approval of the changed date



Annual Report

- numbers and nominations
- activities
- focus next year



better boards for a
better world

Keep members & attract new members &
Communicate vacancies

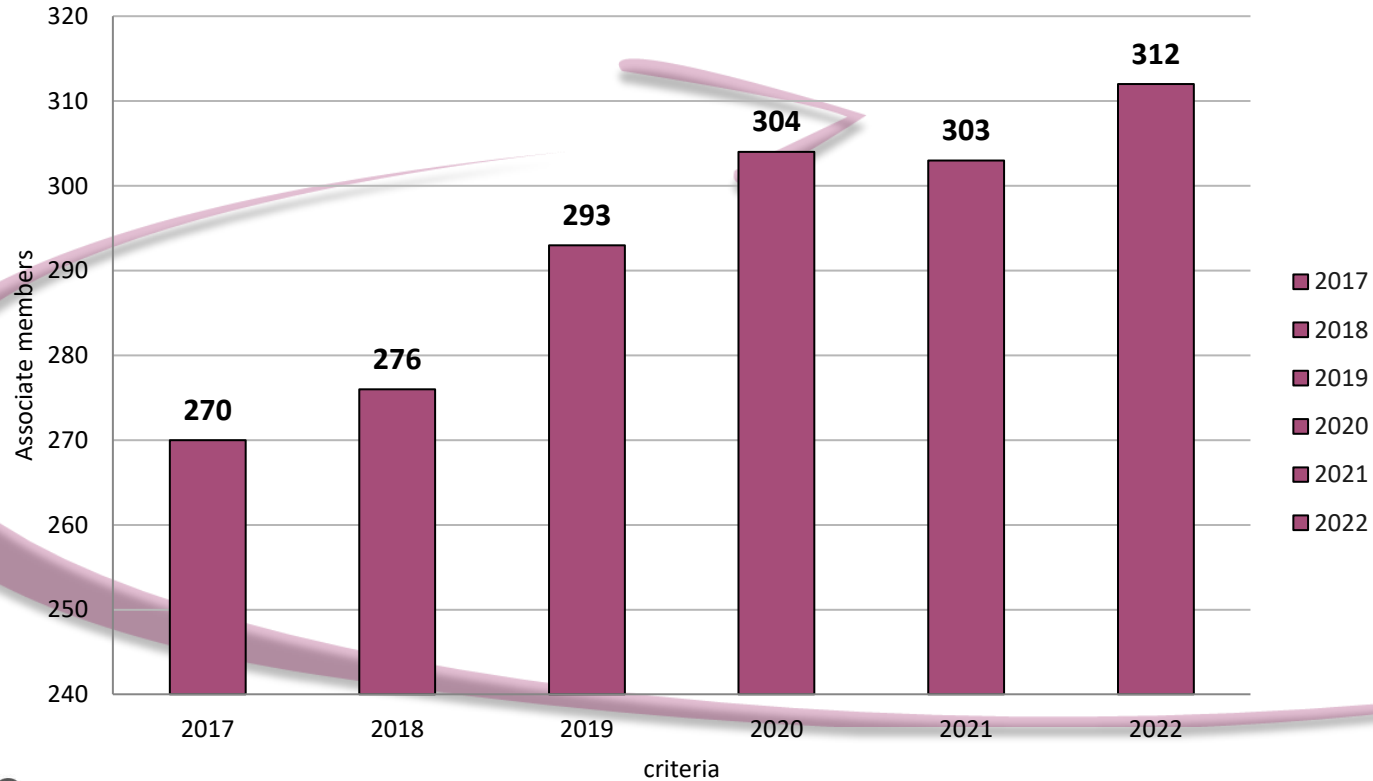
Promote mixed boards as a leverage to engage
for a better future

Women on Track

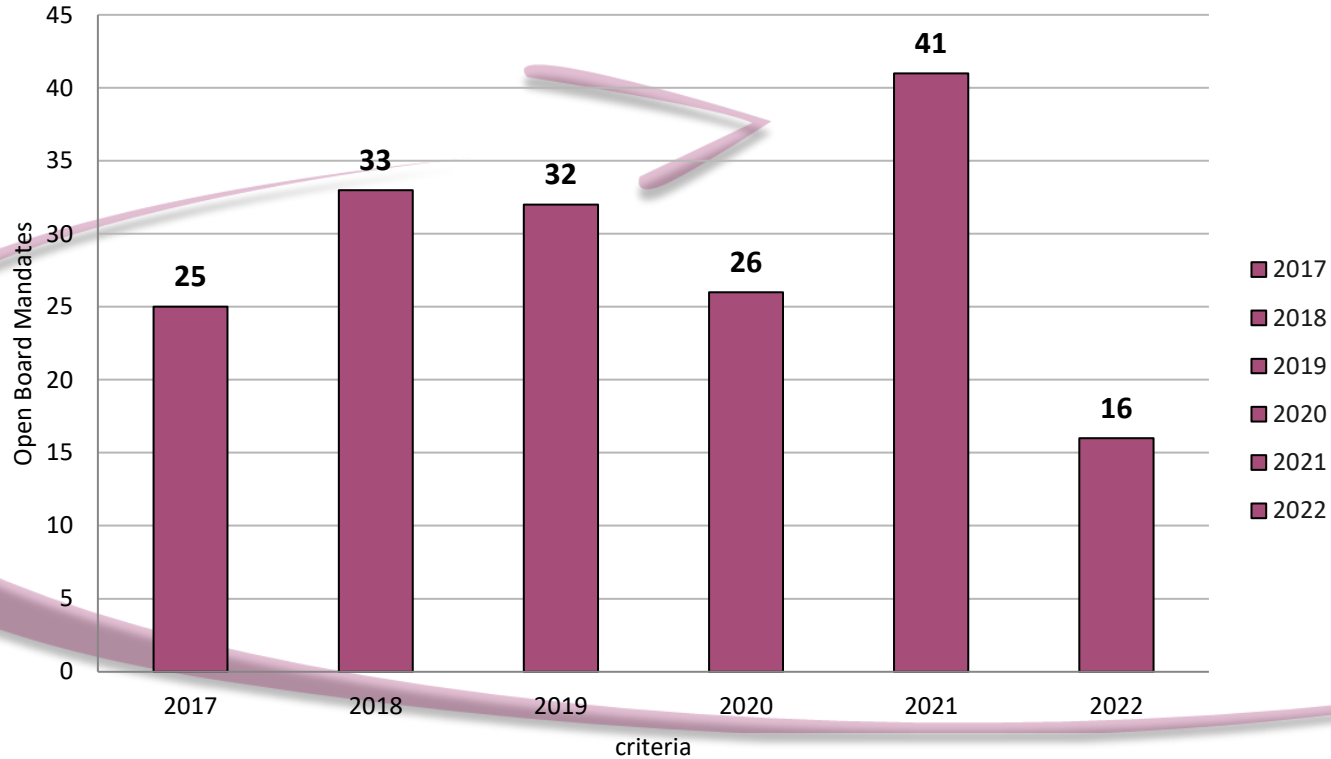
Engage with Corporate and Strategic Partners

New Board members to replace the founding
ladies & New members Admission Committee

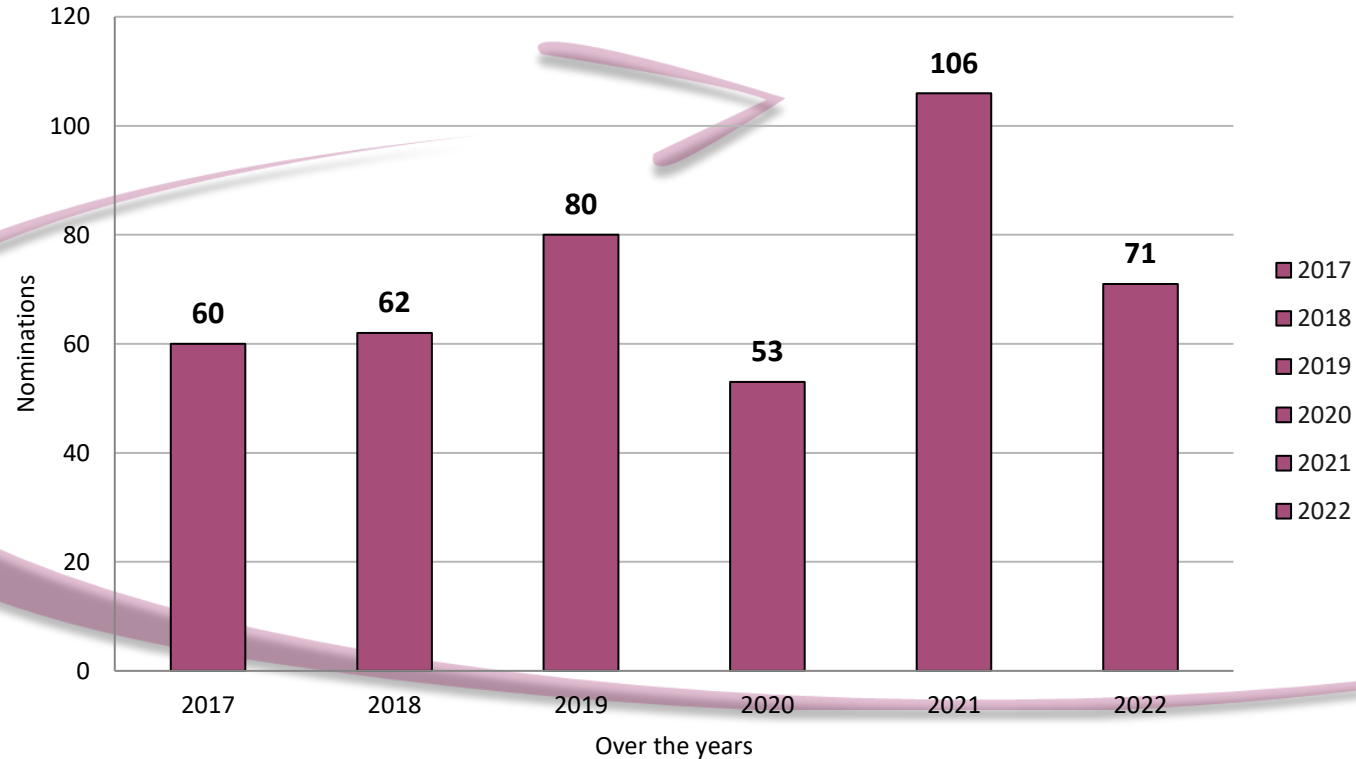
Associate members growth



Number of Open Board Mandates sent via WoB



Number of Board Nominations by our members



71 New Nominations by 49 members*

- 49 Board/Advisory Bd Member
- 11 Chairperson
- 11 Committee

**YOUR SUCCESS STORIES STRENGTHEN
THE BRAND VALUE OF WOMEN
ON BOARD**

CONGRATULATIONS

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Jan	Allen	American Club of Brussels	Board Member
Alessandra	Anolli	EQLA	Board Member
ANNEMIE	BAEYAERT	TESENDERLO GROUP	Chairperson
ANNEMIE	BAEYAERT	De Vlaamse Waterweg	Chairperson
Inge	Basteleurs	ITG (tropisch instituut)	Board Member
GREET	BEENAERTS	vzw Klinderdagverblijf De Augustientjes	Board Member, Advisory Committee
Catherine	Bendayan	XR Valley	Board Member
Huberte	Bettonville	JSC “Main Gas Pipelines of Ukraine”	Chairperson
Fabienne	Bryskère	Newtree	Board Member
Fabienne	Bryskère	Groupe Jolimont	Board Member

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Fabienne	Bryskère	Helora	Board Member
Françoise	Chombar	BioRICS	President of the Board of Directors
Françoise	Chombar	Melexis	Chairperson
Françoise	Chombar	AMS (Antwerp Management School)	Board Member
Lutgardis	Claes	SHAPE International School	Board Member
Lutgardis	Claes	ECSA	Board Member
Dominique	Clerbois	Nature & Progrés belgique	Board Member
sabine	colson	AMB SA	Board Member
sabine	colson	ALTISSIA INTERNATIONAL	Board Member
sabine	colson	Ateliers Pierre Cerfontaine	Board Member
sabine	colson	Betonelec	Board Member
sabine	colson	Cilyx	Board Member

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Heidi	Cortois	Credendo	Board Member
			Board Member, Member of the Risk and Audit committee, member of the remuneration committee
Cecile	Coune	CREDENDO GSR	
Catalina	Daniels	Responsum	Board Member
Maria Pia	De Caro	Melexis	Board Member, Advisory Committee
Maria Pia	De Caro	Nomad Foods	Board Member
nathalie	de ceulaer	Rosier SA	Board Member
Veroniek	De Mulder	LuchtvaartOntwikkelingsMaatschap pij Vlaanderen	Board Member
Ruth	de Wulf	The Sofics Company NV	Chairperson
Els	Demeester	Eniveon/Threon	Chairperson

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Katrijn	Faket	Aquafin	Board Member
Cécile	Flandre	Fluxys Belgium	Board Member, Advisory Committee
Christiane	Franck	Comité d'Audit de l'Administration Fédérale (CAAF)	Board Member
Patricia	Geibel-Conrad	NEMETSCHEK SE	Board Member
Ilse	Henne	Arkema	Board Member, Advisory Committee
Ilse	Henne	Rockwool	Board Member
Roberte	Kesteman	Aperam SA	Board Member
Sophie	Lambrighs	La Maison Familiale	Board Member
mimi	lamote	De Watergroep	Board Member
Patricia	Laureys	VOKA Antwerpen	Board Member

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Anne	Leclercq	BNP Paribas Fortis	Board Member, Advisory Committee
Marie-Paule	Louon	SOS Enfants Brabant Wallon asbl	Board Member, Vice President
Christiane	Malcorps	Teach for Belgium	Board Member
Marie-ange	Marx	VISA BELGIUM	Board Member
Jacinte	Monsieur	Incredible Company	Board Member
Jacinte	Monsieur	Coopeos	Board Member
Hedwige	Nuyens	European Women on Boards	Chairperson
Rhonda	Ocha	Rise & Lead Women	Advisory Committee
Marthe	Palmans	Deba Meubelen	Advisory Committee

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Marthe	Palmans	Walravens	Advisory Committee
Sonja	Rottiers	bpost	Board Member
nathalie	schubert	VM Steel	Board Member
Laurence	Tanty	Fairtrade International	Board Member, Chair of the Nomination Committee
Valerie	Urbain	EuroClear France	Board Member
Valerie	Urbain	Euroclear Nederland	Board Member
Valerie	Urbain	Euroclear Belgium	Board Member
Valerie	Urbain	Euroclear SA/NV	Board Member
Valerie	Urbain	Euroclear Holding	Board Member

*Based on the information reported by our members in June 2022

71 New Mandates for Women on Board

First Name	Last Name	Company	Position taken
Valerie	Urbain	Euroclear S.A.	Board Member
marleen	Vaesen	MRBB	Board Member
marleen	Vaesen	Arvesta	Board Member
Sybille	van den Hove	2030 ASBL	Chairperson, Co-chair
Birgitta	Van Itterbeek	Helenos	Board Member
Birgitta	Van Itterbeek	European Regional Forum	Council member
veronique	van ockenburg - Léonard	LHUB	Board Member
veronique	van ockenburg-Léonard	Credendo STN	Board Member
Nadine	Vanovenberghe	FNG NV	Board Member, Chair woman remuneration committee and member audit committee

*Based on the information reported by our members in June 2022

Marion Debruyne &
Katieleen De Stobbeleir

Making your way

De (hobbelige) weg naar succes
en geluk in leven en werk



Lannoo



Women on Track

with support from PWC and NN

- Community of potential future board members
- “Making your way, de (hobbelige) weg naar success en geluk in leven en werk”
- Meeting experienced board members
Dina Brughmans, Dina De Haeck, Lien Callens

Strategic Partners

- Closest partners Guberna, The Shift, VBO-FEB, BoardCompanions, VKW Limburg, InclusivePanels, Euronext

- Chapter Zero Brussels

NEW

- Sport Vlaanderen and Game Changers

NEW

- European Women on Board

➤ WoB co-founder

➤ Update of the collaboration



board**companions**.org



EWOB

European Women on Boards



with Capgemini
“Word CEO van je
brein” by Karen
Laverge, Women
on Board member



22 APRIL 2022

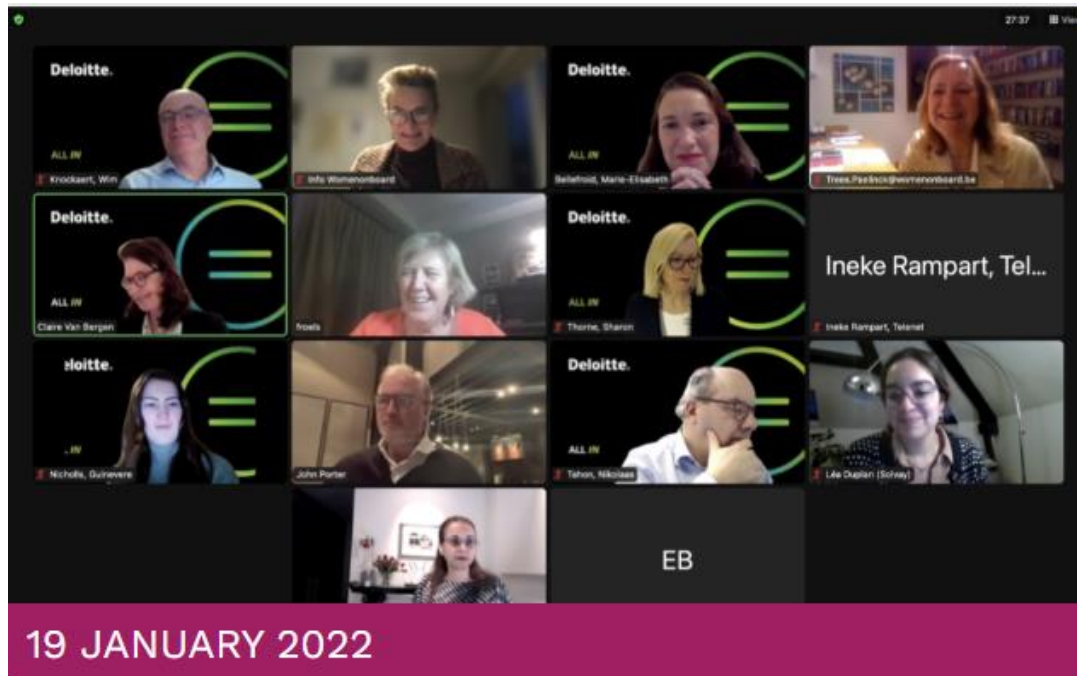


Ann Wauters, Kim Gevaert of Evi Van Acker. Het zijn drie voorbeelden van vrouwen die na hun topsportcarrière nu een andere functie in de sportwereld bekleden. De drie maakten **op Internationale Vrouwendag deel uit van de (vele) sprekers over vrouwen in de sport tijdens een zogenaamde rondetafel**, waaruit bleek dat er toch nog wel wat vierkant draait.



8 MARCH 2022

Roundtable with top female athletes Ann Wauters, Evi Van Acker, Kim Gevaert, Dominique Monami, Sport Vlaanderen, Women on Board members and many sport federations



with Deloitte

The purpose-led organization : the road towards sustainable value creation

- Sustainable corporate governance: from sustainable reward to long-term value creation
- Diversity & Inclusion as a key enabler for sustainable value creation

OÙ TROUVER DES FEMMES POUR NOTRE CONSEIL D'ADMINISTRATION ?

Depuis plus de dix ans, Women on Board recrute, réunit et organise le mentorat de femmes candidates à des postes de conseil d'administration. Son principal mérite ? Pour les femmes : le sentiment d'appartenance. « Savoir que l'on n'est pas seule. » Pour les hommes : son pouvoir de catalyseur dans l'évolution vers des conseils d'administration plus diversifiés en termes de genre. « Pour une entreprise qui cherche, son vivier de candidates constitue une excellente piste. »



WAAR VINDEN WE VROUWEN VOOR ONZE BOARD?

Women on Board rekruteert, verenigt en mentort al meer dan tien jaar vrouwen als kandidaat voor bestuursfuncties. Haar grootste verdienste? De 'sense of belonging' ervaart de vrouw. "Weten dat je geen enkeling bent." Haar kracht als 'katalysator' in de evolutie naar meer genderdiverse raden van bestuur, spreekt de man. "Voor een zoekend bedrijf biedt hun pool met kandidates een sterk houvast."



Follow us

LinkedIn Women on Board Belgium

- **3137** followers
- **750** new followers in the last 360 days

Mention your membership of Women on Board

members of the Board

NEW

- Françoise Roels
 - Emmanuèle Attout
 - Dina De Haeck
 - Monica De Jonghe
 - Ingrid Gonnissen
 - Gaelle Helsmoortel
 - Dirk Luyten
 - Dirk Oosterlinck
 - Sonja Rottiers
 - Catherine Rutten
 - Sylvie Van den Eynde
 - France Delobbe, secr-gen
- Patricia Ceyskens
 - Grégoire Dallemagne
 - Thibaut Georgin
 - Claire Van Bergen
- 

members of Admission Committee

NEW

- Karel.Baert
 - Jean de Leu de Cecil
 - Ingrid De Poorter
 - Xavier de Walque
 - Baudoin Deschamps
 - Michel Eeckhout
 - Christiane Franck
 - Abigail Levrau
 - Robert van der Eijk
- Anne Cattelain
 - Daniel Falque
 - Jean Van den Eynde



ILJA BAKKER

- events with corporate partners
- website
- LinkedIn presence
- communication



CHANTAL CABUY

- interviews candidates
- Admission Committee



**Board of Directors
Admission Committee
Staff members**





Focus 2022-23

New Chair

Connect closer with executive search firms

Enrich working with partners

To be continued

- Keep members & attract new members
- Communicate vacancies
- Promote mixed boards as a leverage to engage for a better future
- Women on Track
- Engage with Corporate and Strategic Partners
- Integrate new Board members & members Admission Committee

WOMEN ON BOARD



**When you are aware of an open board
mandate, think Women on Board!**



Women on Board

Annual accounts 2021
Budget 2022

Revenues and expenses for the year 2021

Revenues and Expenses for the year 2021

EUR

Expenses	Actual 2020	Budget 2021	Actual 2021
Service providers	71.901	85.000	78.795
Bookkeeping	2.813	3.000	2.121
Website & database	3.234	10.000	7.203
EWOB membership & expenses	2.000	5.500	7.750
General expenses	3.509	11.000	3.331
Depreciation	120	350	196
Doubtful receivables	9.100	2.900	25.270
Not deductible VAT	7.614	9.000	7.764
Financial charges	41	250	232
Provision for future actions	31.000		14.000
Surplus for the year	2.877		1.338
Total	134.209	127.000	148.000

Revenues	Actual 2020	Budget 2021	Actual 2021
Membership fees	56.400	55.000	57.500
Trainings	309		
Sponsoring	76.500	70.000	88.500
Success fees	1.000	2.000	2.000
Total	134.209	127.000	148.000

Statement of financial position – 31st December

31-Dec-21 Statement financial position

Assets	2020	2021
	EUR	EUR

Fixed assets	664,31	468,26
Receivables	45.156,99	66.085,00
Cash	46.265,86	51.330,32
Advance payment	7.013,77	7.013,77

Total assets	99.100,93	124.897,35
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Liabilities	2020	2021
	EUR	EUR

Retained earnings	14.480,55	15.818,59
Provision	76.000,00	90.000,00
Payables	965,12	9.586,12
VAT payable	7.614,71	9.052,09
Accrued charges	40,55	440,55

Total liabilities	99.100,93	124.897,35
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Budget for the year 2022

Budget for the Year 2022

Expenses	Actual 2021	Budget 2022
Service providers	78.795	93.779
Bookkeeping	2.121	9.000
Website & database	7.203	6.000
EWOB membership & expenses	7.750	2.500
General expenses	3.331	13.321
Depreciation	196	350
Doubtful receivables	25.270	3.000
Not deductible VAT	7.764	9.000
Financial charges	232	250
Provision for future actions	14.000	
Surplus for the year	1.338	
Total	148.000	137.200

Revenues	Actual 2021	Budget 2022
Membership fees	57.500	66.200
Trainings		
Sponsoring	88.500	69.000
Success fees	2.000	2.000
Total	148.000	137.200

14% increase service providers (inflation compensation since 2016)

5000€ new bookkeeping tool

EWOB fee: last year membership and no expenses

Membership fees are pretty stable, however collecting invoices demands a lot of manual work and follow up

Comments



Nominations
Renewals
Thank you's



Discharge to the directors



Power



Questions?