

July 2017

Dear members and partners,

In this newsletter, we welcome our new members and present you some highlights of the past events and the information shared at the General Assembly. Also important are the dates to note in your agenda for the second half of the year.

Would you like to mentor Women on Track? Would you like to become more digital minded by participating to the second edition of the Women Intergenerational Digital Dialogue? Please read the details in this newsletter and let us know!

Happy reading, enjoy the summer, enjoy your holidays!

Françoise Roels

Trees Paelinck

Chairwoman

General Manager

The Numbers

270 'Talent Pool' members

We welcome in the talent pool:

Cristina Berta, Nathalie Brunelle, Somali Chandmal, Barbara De Saedeleer, Natasja Degrieck, Gaëlle Helsmoortel, Sandrine Hirsch, Nathalie Mazy, Sabine Sagaert, Helena Vandebeeck, Ann Vereecke 17 'Women on Track'

53 Supportive members

members

We welcome a new Women on Track:

Sylvie Focquet

Call for Mentor Women on Track:

To support our Women on Track in the development of their board potential, we would like to propose to them an individual mentor from our members' pool. You could be this mentor. Should you think you would be a good mentor for one of our Women on track, then please let us know.

We are also looking for a Women on Track project manager to coordinate this initiative. His/her task would be to identify volunteer-mentors and to be the point of contact for the Women on Track. If this is something you are able to spend a little time on, then please let us know.

For more information on the above, feel free to contact Trees (trees.paelinck@womenonboard.be).

Next Admissions Committee: 26th September.

You know some ladies that wish to become a member of Women on Board? Let us know (short email with candidate details to Trees.paelinck@womenonboard.be) so we can invite them to fill in the online application. Or you can direct them to the online page: how to become a member. We wish to have all the new candidates' entries by 8th September.



July 2017

Women Intergenerational Digital Dialogue - Edition 2

On November 7, 2016 Women on Board launched its innovative reverse-mentoring program, the Women Intergenerational Digital Dialogue (WIDD). This program improved the digital skills and competencies of the WoB members by reverse mentoring with young high potential women with knowledge about digital transformation. In return the young high potential women were introduced to corporate governance and executive management.

The program is motivated by the observed need of board members to better understand digital world and transformation when deciding on company's strategies and by the need to feed the pipeline of female talents for top positions.

Given the success of the first edition, we'll be launching the second edition next September. Are you keen to know more about digital transformation and wish to learn from a young high potential digital native? Are you also able to share your experiences as a board member? Yes to both these questions, then this program is for you!

You can also involve your company in the programme: privileged access to the WIDD2 program is granted to WoB corporate partners.

The WIDD2 program is limited to 20 WoB members. We are now taking new registrations. More information will be mailed to you or contact:

Ilia.bakker@womenonboard.be

Change of the Board Member

After five years as a board member, always present and generous with good ideas and support, Dirk Tirez expressed the wish to not renew his mandate. The Board of Directors wishes to thank Dirk for his very valuable contribution and devoted energy to WoB over the last five years

The Board of Directors of Women on Board is delighted to announce the appointment of Monique Lempereur as board member of the association.

Monique offers a 360° international executive management and board experience with global industrial companies. She currently serves as Managing Director and founding board member of Continental Carbon Company Europe.

Monique is also since a few months Deputy Chair of European Women on Boards, actively supporting the international development of the association.

The Board of Directors congratulates Monique in her new role and wishes her success in the accomplishment of this new assignment.

General Assembly

On June 26th, 2017, Women on Board held its General Assembly at the offices of Cofinimmo. You can read the full presentation on the <u>Women on Board website</u>.

Women on Board today



The General Assembly was followed by a speech from Dirk Van Gerven who wrote a book on Women in the workplace and diversity, with his vision on how to explain some gender-related cultural patterns, questioning gender-based realities and how to change them. The cocktail and buffet offered by Cofinimmo was as usual a nice moment for networking and exchanging ideas.



July 2017

Many thanks to Cofinimmo for the hospitality and to the participants for their positive contribution to an interesting evening.

We would like to take this opportunity to remind our members that you are of course very welcome to the events. Out of respect to our speakers and sponsors we appreciate that you are present when you have registered.

Some of the events enjoyed so far!

A Dialogue on Digital Transformation @Microsoft 8th June 2017





General Assembly 26th June 2017







July 2017

Coming soon:

Our members are kindly invited to the following activities:

Sept '17 Robotics and Artificial Intelligence, hosted by BNP Paribas + closing WIDD 1 and launch of WIDD 2

13/10/2017 Round table with Norwegian delegation (limited to 15 board members at listed company)

26/10/2017: General Data Protection Regulation (GDPR) hosted by Fieldfisher9/11/2017 Survey results Profacts hosted by Deloitte with speaker Hilde Laga

Other events to be confirmed. Watch our website & your mailbox!

IN OUR NEXT NEWSLETTER

- ➤ Launch of WIDD2
- External Communication Actions

Next Newsletter: October

Our PARTNERS

8 DIAMOND PARTNERS

















1 KNOWLEDGE PARTNER: McKinsey

5 GOLD PARTNERS









