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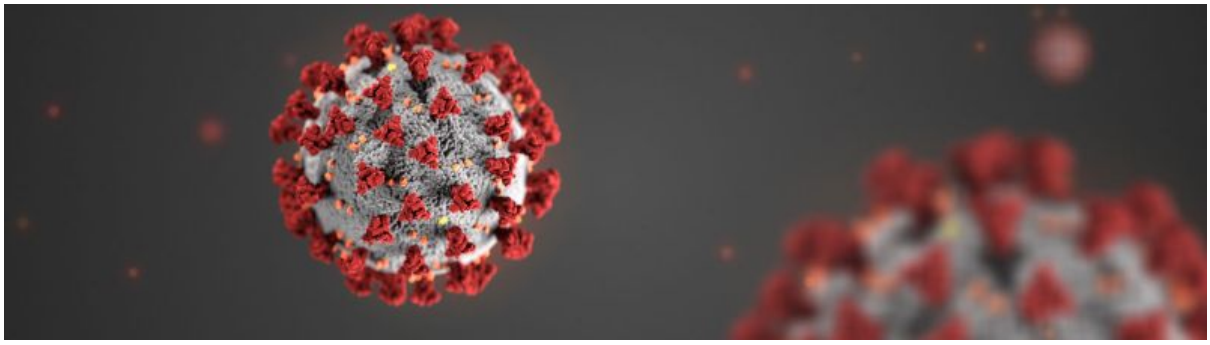

Welcome Word

Dear members,
Dear partners,

The coronavirus pandemic is a crisis unlike any and has become one of the biggest global challenges in recent times. It is exceptional due to its suddenness, its global character and the unpredictable ending. It is forcing health care workers, governments, corporates, families and every individual to take unprecedented actions to ensure the safety and health of people and ensure business continuity.

You, members and partners of Women on Board, are active in every sector of our society, we express our support to you in your endeavours to rethink and reorganise the near future of your company and your people and to help those who are in need.

Women on Board postpones live contacts at events and workshops until further notice. But we stay in touch with you and are available to help you find new board members for your board. If you have a vacancy don't hesitate to contact us or let your executive search firm contact us (on trees.paelinck@womenonboard.be).
We stay available for new candidates to become a member of Women on Board.

The current situation stimulates and forces Boards to adopt new formats and to take place in remote forms, like many other professional (and family) meetings. Also, legislators of various countries issue legal initiatives to allow shareholder meetings to take place in a digital and remote fashion. Further on, in this newsletter, we propose you some tools for your next virtual board meeting. If you have more suggestions, please let us know.

With our own board, we have worked on the definition of our ambitions for 20-25. It is our wish to present and co-create this vision further, as soon as the new reality allows us, with the ideas and input of our members and corporate partners. We hope to meet you on that occasion.

Stay safe and healthy,

Françoise Roels and Trees Paelinck

The Numbers

301 'Talent Pool' members

58 Supportive members & 18 Women on Track

Beyond the lockdown: Unlock your board's infinite potential remote

We are used to having board meetings face to face, we are used to shuffling papers over the table during the meeting. As long as there's no corona vaccine, the virus will force us to adapt if we want to achieve the same goal. If we want to continue having successful board meetings, the meeting can't be held the way it used to be, it should be organized in a different way.....
(read more by clicking the button below)

Written by Dina De Haeck

Read More 'Beyond the lockdown'

Focus Group:
POST COVID19 - Board Meeting Agenda Items

From the 20-25 survey that was held in January, our members asked us to organise focus groups on specific topics of interest and expertise.
We thought the first topic of crucial interest for all of us would be to work on the current situation of COVID19 and already think ahead to the first Board meeting you will be part of where POST COVID agenda items will need to be handled.

Women on Board would like to organise a 'virtual' focus group meeting with some of our members and work on a POST COVID Agenda list to publish to our community.

Are you a member of a board and would you like to be part of this focus group (max 6 people)? Do you have questions about this topic and wish to ask them to the focus group? Do you have ideas or feedback you would like to share with us on this subject? Then please let us know by filling in the form in the link below before 9/4/2020.

For more information on the focus group please contact Emmanuele Attout.

Feedback Form Focus Group

International Women's Day interview
Françoise Roels on Kanaal Z

On 7 March Françoise Roels was interviewed by Francesca Vanthielen on the eve of International Women's Day on Kanaal Z.

Watch the interview here (in NL)

Francesca Vanthielen

1
Keer gedeeld

Trends Article: Diversity in the board of directors, interview with Trees Paelinck

Trends article

Women on Track Mentoring Program

From September 2019 to June 2020, Women on Board organises a mentoring program with potential and experienced board members, the 'Women on Track mentoring program'. It is part of our succession management to support the development of the next generation of board members, and it offers a continuous learning opportunity for experienced board members.

We encourage our mentees and mentors to continue their meetings and contact moments remotely. For the next workshop, we will decide the date as soon as we know a life meeting can take place.

Events to Come

Due to the difficult situation, we are all facing, we have postponed all the events. We will keep you updated once social networking becomes possible again.

Past Events

18 February 2020

Sponsored by BNP Paribas Securities

How to offset your CO2 emissions while contributing to UN Sustainable Development Goals in 2020?

A more than an interesting session with over 120 participants attended the New Years reception given by BNP Paribas Securities Services. The pitches by ClimateSeed, European Commission and the panel discussion gave food for thought on the topic of CO2 emissions, the Green Deal for European countries.

More pictures here

ClimateSeed

BNP PARIBAS
SECURITIES SERVICES

20 February 2020
Women on Track Third Workshop

How to maximize my chances to get a board mandate

Over 30 members joined the session given by Egon Zhender and Brandhome. It was a live session with interactive feedback and positive thinking about how one should position oneself or how to create your own brand to be recognized as 'YOU'.
Some photos to be found on our website here.

EgonZehnder

6 March 2020
Ring the Bell and Act - Euronext

A red day at the stock exchange but a very successful turnout Ringing the bell for International Women's Day. After an interesting speech by Marion Debruyne the attendees were invited to join round tables on: Mentoring programs, Inclusive meetings, Measuring is knowing, Tackling bias in promotion process, Making events more inclusive, Attention to parents, Building networks, Gender in talent programs & Gender as part of a strategy.

Photos here

News About Our Members

Sophie Manigart: Board Member of EnergyVision

We are pleased to announce that Sophie Manigart, Women on Board Admission Committee member, has taken on a new board mandate at EnergyVision

Isabelle van Iseghem: Lid van Raad van Bestuur Bonka Circus

Januari 2020
"Als snel groeiend bedrijf binnen de creatieve sector wilden we vooral voldoende tijd blijven nemen om vooruit te kijken en voldoende zuurstof te genereren. Daarom beslisten we een Raad Van Advies op te starten metde hulp van Stella P. Tijdens het eerste gesprek met Isabelle was de klik er meteen. Haar persoonlijke dynamiek en ervaring binnen een dienstenbedrijf, op HR en finance vlak wordt erg gewaardeerd en biedt een meerwaarde binnen onze Raad van Advies."

Catherine Castille
- gedelegeerd bestuurder Bonka Circus -

Isabelle van Iseghem: Lid van Raad van Bestuur Mentes vzw

"Mentes vzw, is de netwerkorganisatie, die in opdracht van Kind en Gezin instaat voor de organisatie via haar aangesloten leden van een kwalitatieve ondersteuning van de organisatoren van Kinderopvang in Vlaanderen en Brussel. Een ruime en belangwekkende opdracht zowel vanuit het nieuw gegeven “de creatie van een dynamisch netwerk” als het sociaal en pedagogisch belang van kinderopvang. Vanuit die context wou Mentes de expertise aantrekken van onafhankelijke bestuurders waarbij gestreefd werd naar een vijftig procent aandeel van vrouwen. “Woman on Board “ was hierbij een ideaal toegangskanaal en aldus kon na de toetredingsprocedure Isabelle Van Iseghem, met haar ruime expertise in organisatietransformatie en financieel beheer als onafhankelijk lid van het Bestuursorgaan bevestigd worden."

Raf Vandenbussche
- voorzitter Mentes vzw -

Jacinte Monsieur: Board Member of Wervel vzw

In October Women on Board communicated this position to its members. We are pleased to learn that Jacinte Monsieur has been selected as Board member.

"Wervel is a non for profit organisation that advocates for a sustainable, socially honest and ecologically viable food system and agriculture, in Belgium and the southern countries. It works on agroecology - with respect for soil, biodiversity and climate - on short supply chains and on fair trade. Wervel tries to connect consumers, retailers and producers behind these shared values: it promotes innovative best practices, supports pioneer projects and helps to share knowledge.
As administrators, we are providing the necessary support in designing and implementing the strategic, financial and HR goals of the organisation."

For an overview of more women who recently acquired top positions click here

New Board mandate? Tell us about it!

Have you also been appointed via the database of Women on Board, an executive search agency or in another way? Mail us.

Time to update your profile!

Since the WoT workshop, at the beginning of February, we have noted that there are some competencies that are new and very relevant for the board positions of tomorrow. We have added the following skills to our profile database:

- Sustainability
- Digital Transformation
- Cyber Security
- Strategy

Please feel free to login to your profile and mark these skills if you practice these competencies.

We wish to thank all the ladies who spent a couple of minutes updating their profile in our talent pool.
Having problems logging in? Feel free to contact Ilja Bakker

Next Admissions Committee: 17/6/2020

Do you know some colleague-board members or other ladies who wish to become a member of Women on Board? Then send a short email with candidate details to trees.paelinck@womenonboard.be so we can invite them to fill in the online application. Or you can direct them to the online page of our website: how to become a member. We wish to have all the new candidates' entries by 20th November 2018.

Our Corporate Partners

Follow us on LinkedIn & Join our member's group.

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