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## Welcome Word

Dear Members,  
Dear Partners,

In this newsletter we are proud to highlight the 80 new board member appointments obtained by our members during the last 12 months. The complete list and the announcements of three of them are below, congratulations to all! We hope you are inspired by these examples and will continue to take up board mandates and inform us.

You will also find the link to the opinion of Women on Board for VRT NWS, published on 4 July 2019, at the occasion of the proposal of two female candidates for the European top jobs.

It was good to see many of you at our events and at our General Assembly. The GA was a particularly uplifting evening with a welcome of the new members, an opportunity to look together at the achievements of the past months and to have interesting exchanges between members, board and members of the Admission Committee present at the GA. Many thanks for your constructive inputs!

We have three more wonderful events planned for the coming months. Note the dates you will find below in your calendar. For the event on 23 September members have been invited to bring a fellow board member. For the festive 10th anniversary on 12 December we will invite all members, partners and personalities who are important for Women on Board and contributed to its success. We also count on our members to invite their full board to celebrate the anniversary together! Invitations will be sent in September.

We are now entering the summer season, time to take some holidays. Enjoy

the summer and see you back on 23 September,  
Warm regards,

Françoise Roels and Trees Paelinck

## The Numbers

**294 Talent Pool members**

We welcome in the talent pool 8 new members:

Nicole Berx, Lutgardis Claes, Anne-Marie De Scheemaecker, Karen Letten, Cassy Ramsey Gail Smith, Leen Van Wambeke, Helena Vanhoutte

**58 Supportive members of which 18 Women on Track**

## News About Our Members

At the General Assembly we listed all the ladies that have taken on a new board mandate since July 2018. Thank you for keeping the needle moving!

Download the new mandate list [here](#)



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### Vicky Buyse

Member of the Advisory Committee Exellys  
(30/4/2019)

"Within 48 hours after our call for directors was published by Women on Board, we already had ten highly qualified candidates in our mailbox. This was much more than we could have ever imagined. We were impressed by the quality and strong motivation of each of them. It was actually a tough choice for us but finally we have closed the deal with one of the three ladies we had put on our shortlist." - by Dr Gerrit Sarens, Chief Liaison Officer Exellys



Gerrit was able to select Ms Buyse from a long list Women on Board published for Exellys.

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## Ingrid Gonnissen

Member of the Board for KMSKA  
(23/5/2019)

Since March 2019 the 'Koninklijk Museum voor Schone Kunsten Antwerpen' (KMSKA) was searching for 4 new independent board member to complete their board of directors. All of them have since been officially appointed at the general assembly of the KMSKA making the board complete.

[Read more](#)



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## Roberte Kesteman

Independent Director at Fluxys (1/7/2019)

[Read more](#)



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## Women on Board in the Press

On July 4th Women on Board wrote an opinion piece for the VRT.NWS at the occasion of the female candidates for the European opt positions.

[Follow link for for the full article](#)



## Events in Q2

### 29/4/2019 Minister Wilmes @ING Art Center



On 29 April we had the opportunity to meet Minister Sophie Wilmes. This was a unique occasion to meet with Erik Van Den Eynden, CEO ING Belgium, and the Senior management ladies from ING Belgium as the new corporate Gold

partner at the lovely location ING Art Center.

[Pictures are here](#)

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### 12/6/2019 Diversity & Inclusion: Decision making at board level @Proximus Lounge



A powerful event was held in June on the Diversity and Inclusion opportunities for companies. Guest Speaker Dominique Leroy spoke of changing the culture within your company. Start with your management and confirm that an inclusive company is to everyone's benefit. Certainly this is needed more than ever in the Digital era.

Profacts, Stijn De Rammelaere presented the result of the latest research in Belgium on the added value of women on the boards and the challenges we

still have ahead of us.

Korn Ferry, Desi Kimmins presented and hosted the workshops for the attendees on reactions and interactions of employees & management when changing the work population and their personal perception and experience. [Pictures are here](#)

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## 13/6/2019 General Assembly & McKinsey



Women on Board held its General Assembly on 13 June during which Trees reflected on the achievements of the past months: 293 members (+25). There was a focus on some statistics: 23 corporate partners, 80 new board mandates, 32

board vacancies communicated for publication to all the members or for a selected long list, the events and workshops, a zoom-in on the activity on the new website and LinkedIn, and the communication initiatives like the index of the non listed companies and the research with Profacts on the added value of diverse boards. Sandra Gobert, Executive Director of Guberna and member of Women on Board, presented the connections between WoB and Guberna. To conclude there was an interesting consultation of the members on quota and gender diversity of boards. It was quite a full program, one to be proud of.

We thank Cofinimmo for allowing us the use of the BOURGET50 location. [Read more & presentations](#)

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## 17/6/2019 Gender Equality and Diversity by Febelfin, Women in Finance and NBB



A great event organised by Febelfin, Women in Finance and Women on Board. Trees spoke about the diversity of the Boards.

Take a look at the photos [here](#)

## New Board member Dirk Luyten

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The general assembly approved the appointment of Dirk Luyten as new board member for Women on Board.



Dirk P. Luyten has more than 20 years of experience in strategic management consulting as Managing Partner at Arthur D Little and Accenture. Also, for nearly a decade, he has been investor and CEO in small retail companies. He currently holds various Board Memberships, collaborates with Kay Diversity and

Performance and is Member of the Executive Committee of the INSEAD Alumni Association Global Women in Business Club. He is also the Founder of the INSEAD Gender Diversity Research Fund. He has worked and lived in Brussels, Madrid and Tokyo. He holds a Master Degree in Law and a Master Degree in Economics from the State University of Ghent, Belgium. He is an INSEAD MBA (89J), and holds from INSEAD a Certificate in Leadership Excellence through Awareness and Practice (LEAP, 2015) a Certificate in Strategy in the Age of Digital Disruption (2016) and is a Certified Director from INSEAD (IDP-C).

## Events to come

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### 23 September Du patrimoine au ... matrimoine

by: Banque de Luxembourg  
@Fondation Boghossian

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Le rapport à l'argent n'est pas une question de genre mais de position sociale. Les préjugés patriarcaux induisent une différence fondée sur l'empathie, le rapport à la famille, à l'éducation et de manière générale une recherche de sens dans l'utilisation de l'argent et les placements financiers. Mais....

[More information](#)

### 7 November

# Beyond the hype... lessons learnt in driving real value from Digital & Analytics

by McKinsey  
@La Chaufferie

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[More information](#)

## 12 December

### Women and Men in Boards, Keep Moving the Needle.

10 Years of Celebration of Women on Board

[More info to follow online](#)

## European Women on Board

Recently we sent out the request for a new Vice Chair person to take over from Monique Lempereur.

You can find the role description [here](#).

## Recruiting new members

Do you know some colleague-board members or other ladies who wish to become a member of Women on Board? Then send a short email with candidate details to [trees.paelinck@womenonboard.be](mailto:trees.paelinck@womenonboard.be) so we can invite them to fill in the online application. Or you can direct them to the online page of our website: [how to become a member](#). We wish to have all the new candidates' entries by 4th September 2019.

## October Newsletter

- Information on 10th Anniversary of Women on Board
- Board information

# Our Corporate Partners

We are proud to announce 1 new Gold Corporate partner:

- **ING**

## Our Partners



### 7 DIAMOND PARTNERS



### 8 GOLD PARTNERS



### 7 SILVER PARTNERS



### 1 KNOWLEDGE PARTNER: McKinsey

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