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Welcome Word!



Dear Members,
Dear Partners,

Gender diversity is on the agenda, everywhere. We read stories, political statements, research results and academic papers about the benefits of gender diversity at school, work, teams, boards and governments on a daily basis. Women on Board stands in the middle of this debate. Our focus is to promote the 290 members of Women on Board for vacant board positions.

I hope you enjoy reading about some recent nominations below as much as I did. Continue to inform us about your new nomination, so that we can share the good news.

The survey launched this month together with Profacts will help us to develop further our mission. For those who haven't yet responded, please fill in the questionnaire.

We are very happy with Banque de Luxembourg and Adecco Group as new gold corporate partners, a first event to get connected with Banque de Luxembourg is already planned, see the agenda.

At the occasion of International Women's Day King Philippe and Queen Mathilde received your general manager with 12 remarkable ladies for a lunch at the Royal Palace. Women on Board and Fairtrade Belgium are delighted and honoured with this Royal appreciation!

Kind regards,
Françoise Roels and Trees Paelinck

The Numbers

285 'Talent Pool' members

We welcome in the talent pool 9 new members:

Vicky Buyse, Jehanne de Walque, Kristel Deroover, Nathalie Errard, Linda Galle, Sophie Lambrighs, Hedwige Nuyens, Catherine Pycke,
Gisèle Vandeweerd,

55 Supportive members of which 17 Women on Track

Board Information

The board asked a working group with Catherine, Monique, Trees and France to prepare a Discussion Paper on Gender Diversity and Quota. 6 issues were listed with bench marks, best practices, research results... They will be submitted for consultation to our members soon. As a next step, Women on Board aims to support and attract discussions on these themes, and to propose actions to business (like f.ex. commitments via a Charter) and politics.

Events in Q1

United Nations International Women's Day



On March 8th we celebrated International Women's Day at Euronext. Ladies organisations opened the stock exchange by Ringing the Bell.

[Pictures are here](#)

14/3/2019 SAP Event



A presentation by Veronique Derijcke from Delaware Consulting : A holistic vision, essential for a successful digital transformation (presentation on our web).

[Read more](#)

26/3/2019 Governance under the new company law @Liedekerke



WoB member Christel van den Eynde and Liedekerke colleagues gave an update of the changes to the company law with focus on topics at board level.

[Read more](#)

Take a look at the presentations and photos [here](#)

Natanaelle Kiekens over Women on Track Program

"Ik ben gecontacteerd geweest om te appliceren voor het mandaat van onafhankelijk bestuurder, in het Concertgebouw Brugge, een van de Vlaamse Kunstinstituten.

Op diverse vlak leek dit goede match te kunnen zijn. Men zocht vernieuwing en diversificatie in board, het gaat om groei en professionalisering (gepaard met de erkenning als Vlaamse kunstinstelling), Onafhankelijk maar toch betrokken met de activiteiten van de entiteit.

Complementair aan Stibbe. Waar ik sinds januari in het recruterings- en evaluatiecomité zit. Tot mijn grote (arbeids)vreugde.

Het keuzeproces verliep transparant correct en voldoende informeel om ook zgn. soft skills en "match" te voelen. Zowel met (huidig) Voorzitter als de Algemeen Directeur.

Ik ben voorgedragen en gekozen.

Ik kijk dan ook erg uit naar deze uitdaging en opportuniteit.

Ik ben jullie zeer dankbaar voor de mentoring, de coaching en vooral de "bereikbaarheid" van ambities die jullie elk op de eigen manier konden overbrengen.

Dus deze special thanks. Jullie hebben oprecht veel betekend. "

Events to come

29 April

Causerie with Minister Wilmès

Le Bilan socio-économique et budgétaire de cette législature et la situation de la femme en politique et dans la société en Belgique.

[More information](#)

12 June

Leadership for the Future

Why unconscious bias impairs sustainable economic growth

An interactive workshop for board members and CEO's under leadership of Olivier Courtois, Senior Client Partner Advisory Services Belux and Desi Kimmins, Head of Leadership Development Solutions EMEA Korn Ferry

[More information](#)

13 June

Women on Board General Assembly preceded by 'welcome to new members' with knowledge partner Mc Kinsey

[Save the date](#)

17 June

Gender Equality and Diversity: Quotes and Quotas

Organized by Women in Finance, Women on Board and The Belgian Financial Forum

[More Information](#)

23 September

Du Patrimoine... au Matrimoine

With an exceptional private visit to Villa Boghossian thanks to our new Gold Partner Banque de Luxembourg

[More Information](#)

News About Our Members

Annick Martin

Managing Director Van den Berg
(25/2/2019)

Annick Martin vervoegde Van den Berg op 25 februari en zal in de loop van het jaar de taken als Managing Director overnemen.
([More info](#)).



Ann Vereecke: NEW BOARD MANDATE AT PICANOL (7/2/2019)

De Picanol Group (Euronext: PIC) heeft Ann Vereecke bvba, vertegenwoordigd door mevrouw Ann Vereecke, door middel van coöptatie benoemd als niet-uitvoerende, onafhankelijke bestuurder, teneinde de raad van bestuur nog verder te diversifiëren.



Recruiting new members

Do you know some colleague-board members or other ladies who wish to become a member of Women on Board? Then send a short email with candidate details to trees.paelinck@womenonboard.be so we can invite them to fill in the online application. Or you can direct them to the online page of our website: [how to become a member](#). We wish to have all the new candidates' entries by 20 May 2019.

June Newsletter

- Information on 10th Anniversary of Women on Board

- 2019 Women on Track Mentoring program Participants
- Statistics on our members

Our Corporate Partners

We are proud to announce 2 new Gold Corporate partners:

- **Banque de Luxembourg**
- **Adecco**

Our Partners



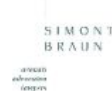
7 DIAMOND PARTNERS



7 GOLD PARTNERS



7 SILVER PARTNERS



1 KNOWLEDGE PARTNER: McKinsey

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